

From Our Executive Team

There's something special about summer — the longer, warmer days, the bright mornings, evening fire pits. This season invites us to slow down, breathe deeper, and enjoy the world a little more. It's a season that reminds us to step outside, feel the sunshine, and let the pace of life soften just a bit.

As we move into this time of year, we're reminded how fortunate we are to work alongside coworkers who feel more like friends and family. The support, laughter, teamwork, and heart you bring into our Leaps After School /Head Start / Early Head Start / UPK programs make our work meaningful in every season.

For those beginning a well-earned summer break, we hope these months bring you rest, renewal, and the kind of peace that comes from stepping away from the routine. You've poured so much into children, families, and each other all year long! May this summer pour back into you — with joy, quiet moments, and the chance to recharge in all the ways you need. We will be waiting to welcome you back when it's time to gear up for a new school year!

For those who will remain with us through the summer, thank you for continuing to care for our neighbors with your steady dedication and compassion. We hope you also find time to enjoy your families, savor the sunshine, and take moments for yourselves amid the important work you continue to accomplish.

Here's to a summer that restores, refreshes, and reminds each of us how valued and appreciated we remain in, not just for the work do, but for the people we are.



Reminders and Updates for Our Staff

Dress Code: As the weather gets warmer, we would just like to remind staff to make sure we are following our agency dress code. Please make sure all outfits are business appropriate with materials, graphics, lengths etc. We all love to enjoy the sunshine and warm weather as much as we can but want to make sure we represent ourselves in a professional manner.

Colvin Day Contribution: If you would like the chance to win an extra day off get ahold of HR to start your Colvin contribution! This is available for all full-time staff.

The Scoop of the Day

Employee Appreciation Day

We hope you all enjoyed your time at Employee Appreciation Day! It was a beautiful day filled with sunshine and fun! We thank you for all your hard work and dedication not only to our agency but to the communities and people we serve every day. Please enjoy some pictures below from the day!



Game of the Month- The Secret Summer Phrase

There will be 9 clues below. Take the first letter of each answer you come up with to create this month's phrase. Note: the letters are not in order by the order of the questions, this will be a word scramble, and you will have to put the letters together to figure out the phrase. Please send your guess to HR to win your \$50 gift card to The lil' Barn Ice Cream. The first one to send the correct phrase WINS!

- 1. What you spread out on a deck or use for sandy feet before entering the house.
- 2. The season's longest stretch of daylight.
- 3. A classic summer footwear.
- 4. What do you do at a BBQ.
- 5. A warm evening gathering spot for wildlife.
- 6. What kids use to play in the rain
- 7. Something you wear to the beach.
- 8. What you need to be to see the sunrise rise at the beach.
- 9. A favorite frozen treat on hot days.

Take your letters and come up with this month's phrase! Good luck to all!



Spotlight Employee
Wanda Feliz
-Assistant Housing
Administrator NE-

This year I will be celebrating my 5th year with the agency! I don't really have any hobbies, but I do enjoy creating greeting cards on Canva from time to time. My other hobby would be my family! People would be surprised to know that I have moved over 50 times in my life and I absolutely hate moving!! My superpower of choice would be manipulation, only if I could change things without repercussion, and or psychic healing so that I can help myself and others with my mind. I like all music genres from all generations. I don't have a favorite song but if I had to choose it would be Passacaglia by Handel/Halvorsen or Still They Ride by Journey. I am currently re-watching these shows for the 4th time each- Criminal Minds, Grey's Anatomy, Schitt's Creek. I have many things on my bucket list but to name a few they would learn sign language, write a book, and get out of debt.

As many of you know Wanda was our most recent recipient of FLCA Employee of the Year award!



Pictured; Wanda Felix

Program Spotlights:

Safe Homes

The purpose of the Safe Homes Program is to help seniors 55 and older or people of any age with a disability to live safer and more accessible lives in their homes by promoting independent living and aging in place.

Safe Homes serves those in Wayne, Ontario, and Livingston Counties. Promoting independence and an improved quality of life, this program plays a crucial role in fostering inclusive and adaptable living environments. Every job scope is different and is tailored to individual needs.

Impact

The purpose of this program is to assist our agency's weatherization program with repairing any health or safety needs to the home so that the weatherization crew can do their services safely. It eliminates the need to refer someone out for services and these repairs can also assist with aging in place and can help to save costs with energy efficient repairs. IMPACT is for people of any age that meet the weatherization requirements, and it serves Wayne and Ontario Counties. It is not known to the public because it works directly with our weatherization department, who is the sole provider of referrals.

FLCA Birthday's and Cap-Aversaries

June Birthdays

Janet Klein- 6/1
Jazmine Johnson- 6/2
Chelsea Penta- 6/3
Deb Cimineri- 6/3
Neil Cassata- 6/4
Tyrese Jenkins- 6/9
Caleb True- 6/10
Emmalea Burnell- 6/11
Steven Hughes- 6/12
Molly Steyr- 6/13
Shawnte Hollis- 6/13
Sarah Ketter- 6/15
Bridget Bennett- 6/16
James Lucieer- 6/18
Alex Church- 6/20
Jennifer Butterbaugh- 6/22
Ed Rose- 6/23
Caitlin Shaffer- 6/24
Shannon Brown- 6/26
Marquez Wigent- 6/27
Dashia Brown- 6/30

June Cap -Aversaries

Kathleen Davenport- 6/4
Sharon Clovis- 6/4
Emily Lorenzen- 6/5
Marquese Burton- 6/7
Jessica Kline- 6/7
Paige Outman- 6/10
Sarah Roelands- 6/13
Zachary Zweig- 6/14
Nolan Benedict- 6/18
Courtney Simmons- 6/26
Steven Hughes- 6/27
Jaiuan Ortiz- 6/27

Welcome to Our Newest Staff

We welcomed some new faces in May and June.
Please help us in welcoming our newest members!

Head Start:



Richelle Lilly



Alyssa Hosmer



Alaina Bentley



Taryn Cook



Crystall Syrell



Michael McLouth

Housing Efficiency:



Greg VanArsdall



Dell Latitude Laptop in Question

“Off the Record” 🗣️

Computer Promises “Not Responding” Keeps That Promise

LYONS, NY—In a rare display of consistency and integrity, a local office computer reportedly fulfilled its commitment Tuesday morning after confidently declaring it was “Not Responding,” sources confirmed.

Witnesses say the Dell Latitude made the announcement around 9:12 a.m., just moments after an employee attempted to open a document titled “Final_Report_v7_FINAL_reallyFINAL.xlsx.”

“Too often in today’s workplace, systems overpromise and underdeliver,” said a coworker., watching the frozen screen with quiet admiration. “But this machine looked us dead in the eye—well, figuratively—and said, ‘Not Responding.’ And you know what? It meant it.”

According to internal reports, the computer immediately followed through by refusing all input, ignoring frantic mouse clicks, and turning the spinning blue circle into a kind of minimalist performance art.

“I tried everything—clicking, waiting, clicking harder,” said the employee, who initially believed the situation might resolve itself. “But honestly, you have to respect the boundaries. When something says it’s not responding, maybe the healthiest thing is to accept that.”

IT specialists later arrived on the scene and confirmed that the device was “staying true to its word,” adding that forcing a response would go against company values regarding consistency.

“In IT, we talk a lot about reliability,” said technician Mark, gently placing his hand on the monitor as if calming a distressed animal. “Reliability doesn’t always mean doing what users want. Sometimes it means doing nothing at all—reliably.”

At press time, the computer had reportedly escalated its commitment by displaying the message “Program Not Responding” in multiple windows, demonstrating what observers described as “organizational alignment across systems.”

Meanwhile, the employee had begun the five-stage grieving process, eventually reaching acceptance and opening a new tab to stare blankly into.

Industry experts say the incident could mark a turning point in workplace technology.