

From Our Executive Team

TO ALL:

We hope your summer has been restful and fun complete with swimming, picnics and fireworks! While we have had a little fun, this is just a reminder that fall will be upon us soon and shortly thereafter our annual benefits fair. While December may seem far away, our HR department is busy making sure everything is set and they can offer as many options as possible to our staff. When events are held, whether it be the annual staff day, the benefits fair or an agency training, there are many hands at work behind the scenes putting these events together.

As always, we are a team and it takes every single one of us to make FLCA successful!

\*More information to come soon on open enrollment\*

Game of the Month

This month’s game is a CROSSWORD! (We know the WX team will enjoy a crossword puzzle!)

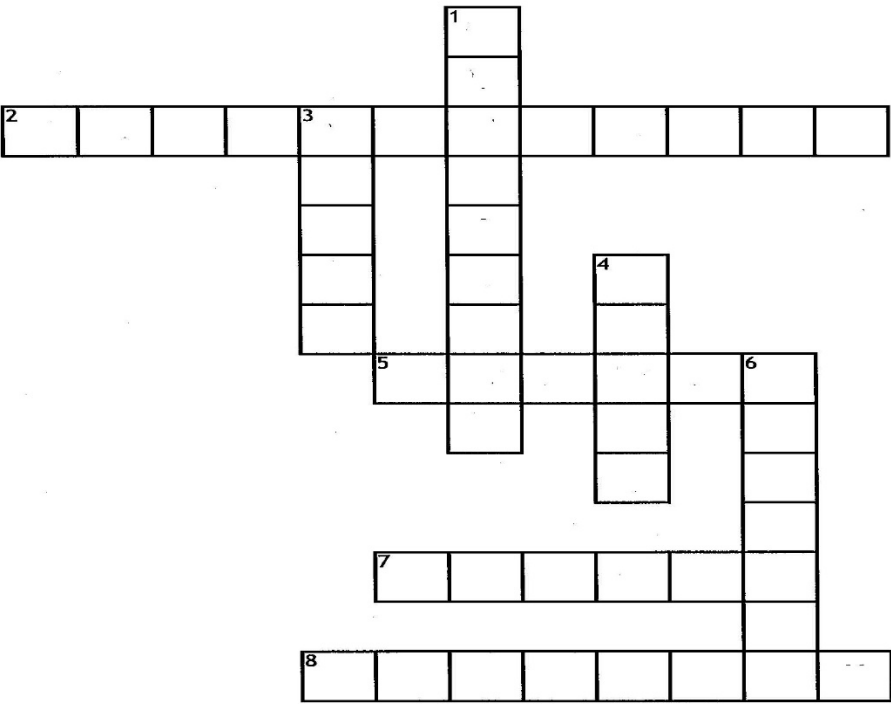
Complete the crossword below with some facts about our Success Center who is also our Program Spotlight for the month of July.

Be the first to turn in your crossword with the correct answers to win a..... \$10 gift certificate to The Grumpy Turtle here in Lyons!

The Success Center campus has had a fun filled summer and a lot of things happening. There is an article below to highlight some of the great success they have had!

Name: \_\_\_\_\_ Date: \_\_\_\_\_

FLCA Crossword



Across

- 2. Type of housing program highlighted in the article
- 5. Company that donated over 4,000 of socks
- 7. Backyard project producing ingredients for dinner
- 8. Partnership to help those in need with food boxes

Down

- 1. Campus effort connecting growing food and healthy eating
- 3. Funding source for the Success Center garden
- 4. Residents learned garden-to-\_\_\_\_\_ meal planning
- 6. The Director of the Success Center

2026: The Summer of Success!

*The Success Center Campus in Sodus has been reaching new heights in this summer heat, rain, and even wildfire smoke!*

**Transitional House Success:**

The highlight of the summer has been the Success Center Transitional House garden. Through funding from the Solutions to End Homelessness Program (STEHP) Grant, the house was able to put 7 raised beds in the backyard area that have been growing fruits and vegetables that the residents have incorporated into their daily dinners (Image: 2). The residents were a large part of this project, from building the raised beds, to selecting what plants they would want, to watering and harvesting the produce.

In connection with the garden, the Success Center has also amplified a partnership with Cornell Cooperative Extension’s nutritional classes. The house residents are meeting weekly with a Cornell representative who specializes in garden to table meal planning. The instructor, in cooperation with the Success Center staff, has designed a class to teach residents how to utilize what the garden produces, while also learning general nutrition knowledge. Many residents have been successfully excited the transitional house program and entering affordable and sustainable permanent housing. Many of them continue to utilize the pantry and have called for the 6-month post program follow-up survey, so they are maintaining a relationship with the program.

Finally, The Success Center also held a diaper distribution for local agencies in July. This was an incredibly meaningful opportunity, as diapers are a necessity, but can be costly.

**Food Pantry Successes:**

The Success Center Food Pantry has grown a strong relationship with Kreher Family Farm in Wolcott, NY, where they receive a large monthly donation that then helps serve the pantry neighbors (customers). They also maintained their donations from Bombas, receiving over 4,000 pairs of socks to distribute with food boxes! Finally, their pantry has received produce boxes from

Foodlink every other week includes a variety of seasonal vegetables and fruits. These additions to the pantry support and ensure that those in need are getting a well-rounded food box.

**Apartments for Success:**

And finally, the Apartments for Success are almost fully occupied, with renovations on the last vacant one having just been completed to reach HUD-VASH standard to welcome a Veteran home at the start of September.

*Altogether, The Success Center Campus has had a busy summer (and year!) and the staff and residents alike remain excited to see what the rest of the year has in store!*





FLCA Birthday's and Cap-Aversaries

July Birthdays

Stephanie Cooper- 7/3  
Justine Quackenbush- 7/5  
Michele Zimmer- 7/7  
Josephine Doucet- 7/7  
Jocelyn Eller-7/8  
Lori Randolph- 7/9  
Dominick McDowell-7/9  
Faith Sharkey- 7/11  
Rebecca Boise- 7/12  
Rhea Hayes- 7/14  
Kayla Kern- 7/15  
Spencer Lippert- 7/16  
Jordan Klein- 7/16  
Janelle Cooper- 7/17  
Violanda Kise- 7/19  
Kimberly Bulman- 7/22  
Andrea Baley- 7/25  
Misty Kopetchny- 7/25  
Mason Vandemortel- 7/26  
Joseph Church- 7/27

July Cap -Aversaries

Mikayla Bush- 7/2  
Theodore Thayer- 7/2  
Erin Rowley- 7/5  
Nicole Zimmerman- 7/6  
Tyre Cromartie- 7/10  
Lynn Lucca- 7/10  
Brian Wagner- 7/11 20 years!  
Christine Shove- 7/17  
James Hiltunen- 7/23  
Jessie Gile- 7/24  
Christal Moody- 7/26  
Shannon Brown- 7/27 5 years!  
Eric Rodas- 7/29 5 years!  
Linda Gordillo- 7/30

Welcome to Our Newest Staff  
We welcomed some new faces in July.

Please help us in welcoming our newest members!

Community Schools:



Kaleb Glessing



Hailey Battle

ACE:



Janet Lagnoor

Indirect:



Erin Schrader



Brittany Parks



Larry- FLCA Mascot



## “Off the Record” 🧐

### Larry Files 47th Formal Complaint Regarding Closed Doors

**WAYNE COUNTY, NY** — Office cat Larry filed his 47th formal complaint of the fiscal year Tuesday regarding what he called the company's "ongoing and deeply troubling closed-door culture."

The 11-pound employee, who holds no official title but routinely attends meetings uninvited, submitted the grievance after encountering a closed office door at approximately 9:14 a.m.

Witnesses say Larry spent several minutes staring at the door before escalating the matter through established channels, which in his case consisted primarily of sitting outside the door and yowling loudly enough for the entire department to hear.

"This is not about any one door," Larry reportedly communicated through sustained vocalizations. "This is about transparency."

Coworkers acknowledged that the complaint follows a familiar pattern.

"He wants every door open," said one employee. "Not because he intends to go in. He just needs the option."

Sources confirmed Larry has repeatedly lobbied leadership for a company-wide Open Door Policy, though his definition differs slightly from management's.

"Most organizations mean employees should feel comfortable sharing concerns with leadership," explained the Human Resources Department. "Larry literally wants every door in the building open at all times."

The dispute reached a boiling point last month when facilities staff closed the supply closet.

According to internal records, Larry spent nearly three hours demanding access before entering, looking around briefly, determining there was nothing of interest inside, and immediately leaving.

"He does this every time," "He treats every closed door like a constitutional violation." one reported.

Employees report that Larry has filed complaints regarding executive offices, conference rooms, supply closets, break rooms, storage areas, and, in one notable case, a cabinet.

"The cabinet wasn't even large enough for him to fit inside," said an eyewitness. "But that's not the point. The point is it was closed."

Company leaders attempted to address the issue through compromise, opening several interior doors throughout the building.

Despite the ongoing challenges, many employees expressed support for Larry's advocacy.

"Honestly, he's asking questions nobody else is brave enough to ask," said an accountant. "What's in that room? Why can't we go there? What secrets are they hiding? Usually it's toner cartridges, but still."

The latest complaint includes a 12-point reform agenda demanding unrestricted access to all rooms, elimination of door-closing practices, and mandatory treats in every department.

At present time, Larry has successfully forced open the door in question, entered the room triumphantly, realized nobody was inside, and immediately demanded to be let out.