

# THIS JUST *INDIRECT*

Volume 43 / Qtr 1 Issue

## JANELLE'S JOTS AND THOUGHTS

With the days becoming longer and the sun shining more we can only imagine what the spring has in store.

The birds will be chirping; the sky will be blue;  
an extra day off in April is coming to you!

Yes, you read this poem correctly – don't forget to mark your calendars for our extra day off this year: April 8<sup>th</sup>! Safely enjoy the eclipse and your bonus time off!

-Janelle



## EAD!

Just three more months until the most wonderful time of the year: EMPLOYEE APRECIATION DAY!

We will be meeting together a B. Foreman Park on JUNE 7<sup>th</sup> to celebrate all of YOU.

Reminder: This is MANDATORY, so please start NOW if you need to ensure your attendance. There will be NO personal/general leave approved - agency wide.

ALSO – this is where we announce our employee of the YEAR, so be sure to get those catch-a-coworker/recommendations into Rosanna ASAP so our board can vote!



**Democrat & Chronicle**

PART OF THE USA TODAY NETWORK

Finger Lakes Community Action is a Rochester Top Workplace - 2 years running!

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For TWO YEARS in a row now, FLCA was named a TOP WORKPLACE by the Democrat & Chronicle based on your answers to the survey sent out in September AND a careful review of our policies, procedures and benefits! These were stacked up against other agencies of our size and we came out on top!

Thank you for helping us achieve such a positive and wonderful place to work!!

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## ROMA

Coming your way in March will be a ROMA (Results Oriented Management and Accountability) training. This is required to be completed by all staff by our biggest grant – the one that makes us a Community Action agency. This should be an online training to make it as painless as possible! We'll send out more information once we have it.

## SAFETY COMMITTEE TIPS

Emergency Kit Preparation: Prepare an emergency kit with blankets, food, water, and a first-aid kit for your home and vehicle. Include battery-powered flashlights and extra batteries in case of power outages.

*FOR THE OFFICE!*

Stay clutter-free - Boxes, files, and various items piled in walkways can create a tripping hazard. Be certain that all materials are safely stored in their proper location to prevent buildup of clutter in walkways. Further, in addition to posing an electrical hazard, stretching cords across walkways or under rugs creates a tripping hazard, so ensure all cords are properly secured and covered.

Step on up: Standing on chairs – particularly rolling office chairs – is a significant fall hazard. Workers who need to reach something at an elevated height should use a stepladder. The Chicago-based American Ladder Institute cautions that stepladders must be fully opened and placed on level, firm ground. Workers should never climb higher than the step indicated as the highest safe standing level.

Maintain a clear line of vision: Workers can collide when making turns in the hallways and around blind corners or cubicle walls. The National Safety Council suggests installing convex mirrors at intersections to help reduce collisions. If workers can see who is coming around the corner, collisions are less likely to occur.

Shut the drawer: File cabinets with too many fully extended drawers could tip over if they are not secured, the council warns. Additionally, open drawers on desks and file cabinets pose a tripping hazard, so be sure to always completely close drawers when not in use.

## LOGO ROLLOUT

Our branding committee has put together a new logo to go along with our new name!



← This is what it looks like. Our letterheads have been changed already, and all other agency materials will (slowly) be updated, as well.

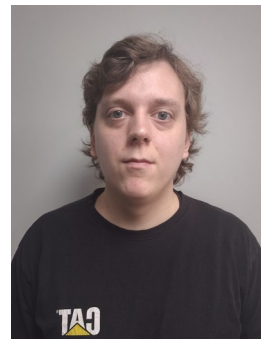
Later in March, we will be rolling out the updated email signature to include on all agency emails! We are so excited about this change and so thankful for the branding committee for getting this updated.

## NEW FACES:

### DEC, JAN, and FEB:



Madason Mason – Head Start



Jacob Burgess - Weatherization



Nicholas Burgess – Weatherization



Cendy King-Mamby – Head Start



Kemberly Terhune – Foster Grandparents



June Muto – Community Schools



Adam Malchoff – Weatherization



Keri Leckie – Head Start



Michael Moran - Indirect



Carlie Mayo – Head Start

**JAN, FEB & MARCH BIRTHDAYS:**

Braxton Guy	1/10	Donna Robbins	2/5	Nicholas Burgess	3/4
Brandi Kuzmenko	1/11	Gregory Peck	2/6	Lisa Ford	3/5
Nicole Storrs	1/11	Jaiuan Ortiz	2/6	Susan Williams	3/6

Jessica Peer	1/11	Stephanie DeBoerdere	2/12	Pamela Precourt	3/13
Nicole Zimmerman	1/12	Emily Lorenzen	2/12	Emma DePew	3/17
Eric Rosales	1/13	April Wilhelm	2/19	Tyre Cromartie	3/17
Kathleen Davenport	1/14	Ronald Gill	2/21	Jahaan Williams	3/18
Maggie Lapp	1/15	Jacob Burgess	2/22	Katelynn Jackson	3/18
Lori Lancaster	1/17	Tammy Fisher	2/25	Colby Balcom	3/18
Megan Thompson	1/19	Cortney Simmons	2/25	Donna Johnson	3/19
Ryan Robbins	1/21			Samuel Graham	3/22
Casey O'Neill	1/24			Collin DeGraff	3/25
Paul Lee	1/25			Lauren Lapp	3/28

## CAP-AVERSARIES:

### JAN

Shawnte Hollis	1/3/2006	18 years!	Kaitlyn Long	1/11/2022	2 years
Charles VerPlank	1/2/2018	6 years	Valgeen VerPlank	1/26/2022	2 years
Rosanna Roberson	1/30/2018	6 years	Collin DeGraff	1/19/2023	1 year
Ronald Gill	1/6/2020	4 years	Samuel Graham	1/23/2023	1 year
Jennifer Butterbaugh	1/9/2020	4 years	Heather Radhs	1/23/2023	1 year
Rachel Rivera	1/6/2021	3 years	Kaylyn McCarthy	1/26/2023	1 year
Stacy LaFever	1/4/2022	2 years			

### FEB

Stacey DeGroff	2/18/2000	24 years!	Jazmine Johnson	2/1/2022	2 years
Lisa Pearson	2/20/2002	22 years!	Paul Lee	2/1/2022	2 years
Ryan Robbins	2/12/2016	8 years	Michelle Graves	2/2/2022	2 years
Robert Weaver	2/27/2017	7 years	Catherine Wilson	2/1/2023	1 year
Scott Molisani	2/12/2019	5 years	Kaprina Peters	2/3/2023	1 year
Pamela Precourt	2/26/2019	5 years	Aubrie Briggs	2/13/2023	1 year
Amanda Bowman	2/4/2020	4 years	Helena Cuykendall	2/21/2023	1 year
Emily Hoven	2/20/2020	4 years	Enjoli Lyon	2/21/2023	1 year
Sarah McRobbie	2/20/2020	4 years	Leeann Payne	2/23/2023	1 year
Keandrea Wigent	2/3/2021	3 years			

### MARCH

Heather Engle	3/10/2006	18 years!	Tabitha Gams	3/8/2022	2 years
Charles Wolcott	3/19/2012	12 years!	Megan Thompson	3/18/2022	2 years
Christine Michel	3/25/2015	9 years	Kimberly Howell	3/24/2022	2 years
Maria Hall	3/1/2018	6 years	Misty Kopetchny	3/31/2022	2 years
Tammy Fisher	3/8/2018	6 years	Caitlin Shaffer	3/2/2023	1 year
Cheryl Hutchings	3/1/2019	5 years	Mackenzie Clarke	3/7/2023	1 year
Gregory Peck	3/18/2019	5 years	Jordan Moon	3/7/2023	1 year
Mark Miller	3/4/2021	3 years	Janelle Stone	3/15/2023	1 year
Alaura Morahan	3/16/2021	3 years			

## SPOTLIGHT EMPLOYEE:



### PAUL LEE

Program Coordinator  
Advocacy for Community Empowerment (BIL)

#### ABOUT PAUL:

I have worked for the agency for just under 2 years. I love listening to music and dancing with my wife, anything nature-related: kayaking, swimming, fires at the lake, and trading stocks and securities. I don't like celebrating my birthday – which usually surprises people.

If I could have any superpower, it would be what Ant-Man has. Actually,

to just be Ant-Man. My favorite song is 'Hi-Ren' by Ren and I love the psychology of Criminal Minds. One thing on my bucket list would be to go skydiving. The riddle this month is what do you call Santa when he's broke and has no money?

## SPOTLIGHT PROGRAM:

### BIPARTISAN INFRASTRUCTURE LAW (BIL)

The BIL (Bipartisan Infrastructure Law) weatherization program is a stimulus program under the Bipartisan Infrastructure Law that is primarily funded by the United States Department of Energy. New York State DHCR is charged with distribution and administration of this funding.

The main purpose of the BIL (Bipartisan Infrastructure Law) weatherization program is to make improvements to energy efficiency, health and safety, and comfort in income-eligible households. The intended outcome of these weatherization retrofits is ultimately to lower energy costs for eligible households, but also to make the dwelling a healthier and safer place to live. These services have lasting impacts that improve client living situations, but also the overall housing stock across communities in the three counties we currently serve.