

THIS JUST INDIRECT

Volume 30 / October Issue



ANNUAL OPEN ENROLLMENT

Please mark your calendars for our annual benefit fair! This year the dates will be for Tuesday, December 6th-Thursday December 8th.

We'll be doing two virtual days, and one in-person date (on the 8th). If you'd like to meet with a vendor (Bond for MVP, LNB for Pension, Aflac, or NY Life) you'll be asked to please schedule an appointment with Sara.

For now, this information is just FYI, but more details will be coming out next month!

JANELLE'S JOTS AND THOUGHTS

Hello everyone. School is back in session and fall is upon us. I wish I could say things are slowing down a bit, but that is certainly not the case! Programming at Finger Lakes Community Action (formerly known as Wayne CAP) has been busier than ever. While that can be stressful, it actually means that we are helping more people in our region to be successful.

Remember, whether you are weatherizing a house, teaching a child, spending time with a senior or working in any of our other programs, WE VALUE YOU. It is because of your service that a veteran is warm, a homeless child has a roof, a child learns to read, and our community thrives.

I hope as we head into the new season, you stop and consider how valuable you are to us, and you enjoy yourself. Stay healthy and safe,

Janelle



"What is so fragile that saying its name breaks it?"

- email HR for your drawing entry

END OF YEAR

As we get closer and closer to the end of the year, we want to remind you our annual review process is coming up! It's here you'll be able to sit down "officially" with your supervisor, address any concerns you may have or ask any questions, so please be thinking about what you may want to discuss! Your supervisors are working now to ensure all descriptions are up to date and best tries to incorporate all that our jobs have had do mold to in this "post-covid" world.

A ton of information will be relayed from all areas, and it's a great time to get on the same page across the board. Plus, we

get a lot of great ideas from this process and understand where your goals may be taking you in the future!

SHOW US THE RECIEPTS

Just a reminder: as with anything in our agency, there is a process for purchasing. When you are borrowing the Walmart card or the Agency Credit Card, make sure you provide “back-up” (receipts or printed confirmation pages) when you sign back in the cards. Our finance department needs to be able to reconcile all purchases, and our auditors ask for proof!

CATCH-A-COWORKER

Just a reminder: you can “catch” your coworker doing good whenever you want! Please just email Rosanna your nominations at rosanna.roberson@waynecap.org and not only will they appear in these newsletters, but they will be entered into the running for Employee of the Year 2023!! It's a great opportunity to boost morale and spread a little sunshine!

SENIOR FOLLIES

The Foster Grandparent Program will once again sponsor a Senior Follies Talent Show on Saturday October 8 at the Smith Opera House in Geneva. We are looking for talented seniors over age 55 who are musicians, singers, band members, poetry readers, comics, dancers or have any performing skills to share. The event is not a competition, but a participatory experience. Please contact Gregory Peck at 315-333-4155 ext. 3316 for more information.

NEW FACES:

SEPTEMBER:



Lori Randolph – Head Start

SPOTLIGHT EMPLOYEE:



DIANE KELLOGG

Program Supervisor
Healthy Families

ABOUT DIANE:

Our family moved to Wayne County from Ontario County in June of 2019. I started with Wayne County Action program at the same time. My wife and I just started playing pickle ball and I am really enjoying that. I like to be outside as much as possible. In the winter I usually have a puzzle that I am working on.

People may be surprised to find out that when I worked for the Woman's Peacebuilding Leadership program, I traveled to Kenya to document the peacebuilding interventions of the woman I was supporting in the program. I was fortunate to see the positive results of their interventions including, warring tribes working

together to stop cattle thieves, women in remote villages forming support groups and advocating for their female children to get the same education as the male children and peaceful elections.

If I could have any superpower, I would be the ability to stretch. I'm not the tallest person and I find myself in many situations that I need a ladder or stepstool. If I could just stretch, it would be so much easier!

Right now, I am stuck in the 70's with my music selection. It is a toss-up for my favorite song, both are songs by Helen Reddy; I am Woman and Peaceful. Ironically my favorite Netflix show to binge watch is, Call the Midwife.

I have never had a bucket list. I prefer to experience life as it shows up. I am open to experiencing and doing many things, things I don't even know of. A bucket list is limiting to me.

SPOTLIGHT PROGRAM:

Healthy Families – Wayne County

A child's first relationships and earliest experiences establish the foundation for health and well-being throughout life. "Healthy Families works because we pay attention to each family's story and shape our work around their interests, questions, concerns, and cultural expectations and norms. We recognize that there is no one-size-fits-all approach to supporting families, so our focus on the relationship between the parent/caregiver and child means that we approach each family in a uniquely supportive way." -Lynn Kosanovich, *Healthy Families America master trainer*

Healthy Families focus on parent/child interaction and bonding. We are open to first-time parents as well as parents with multiple children, who are pregnant and/or have at least one child less than three months of age.