

# THIS JUST INDIRECT

Volume 42 / December Issue



## CATCH-A-COWORKER

As 2024 arrives, we have already got our thinking-caps on for Employee Appreciation Day! If you know us – you KNOW we've got a theme – complete with matching food options and horrible, "dad-joke", puns. 😊

During that time, we always announce our Employee of the Year! That person gets selected by a nomination from a co-worker and then all those nominations are collected and presented to our Board of Directors and THEY pick our winner. Please be sure to get your nominations emailed to Rosanna for those you believe have gone above-and-beyond and/or are always so positive, ect! We LOVE to hear the good stuff, so LAY 'EM ON US!

## JANELLE'S JOTS AND THOUGHTS

The holiday season is upon us!!! Although it is a time of joy and celebration, it can also be stressful. Remember to take time for yourself and your family and use your time off to relax and refresh. And remember while we are focused on commercialism; kindness costs NOTHING. Small acts like a smile, letting someone in on traffic, or a kind word of encouragement go a lot farther than any monetary gift. I genuinely hope you enjoy this season with your family!

As we look toward the new year soon, Finger Lakes Community Action would like to give a little gift to you all. The agency will be closed, and eligible staff will have an extra paid holiday on Monday, April 8<sup>th</sup>, 2024, so you can enjoy the total solar eclipse. The Finger Lakes area is rated in the top 10 and some are saying top 3 places in the COUNTRY to view the eclipse. Many visitors are expected in Wayne County, schools will be closed, and we hope you can enjoy the day.

Happy Holidays,  
-Janelle



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Bill's office at the MO is full of holiday spirit! (It may or may not have been willingly or of his own doing, but his walls are wrapping-papered, just the same.)

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## OPEN ENROLLMENT

Don't forget about open enrollment next WEEK! **December 4<sup>th</sup> and 5<sup>th</sup> from 8am – 4pm** we and all of our vendors and third-party administrators will be at the **BOCES center in Newark**. This is MANDATORY for all full-time staff! This is the one time of year that you can meet with the experts, so we really want to have all your questions answered. \*\* Unfortunately, our broker for Health Insurance will only be there on Tuesday, BUT he is more than willing to conduct enrollment phone calls or zoom sessions to enroll anyone who wants to from the 4<sup>th</sup> until the 14<sup>th</sup>.

## SAFETY COMMITTEE TIPS

Drive Safely in the Snow: Driving in the winter means changes in the way you drive. Snow, sleet, and ice can lead to hazardous road conditions. Prepare your vehicle for the upcoming winter season with these helpful tips:

Test your battery; battery power drops as the temperature drops • Make sure the cooling system is in good working order • Have winter tires with a deeper, more flexible tread put on your car • If using all-season tires, check the tread and replace if less than 2/32 of an inch • Check the tire pressure; tire pressure drops as the temperature drops • Check your wiper blades and replace if needed • Add wiper fluid rated for -30 degrees • Keep your gas tank at least half full to avoid gas line freeze

Avoid Shoveling or Snow blowing Injuries: Shoveling snow or using a snowblower are among winter's most grueling activities. High levels of activity in cold temperatures put many people at risk of heart attack, especially those that have inactive lifestyles.

## NEW FACES:

### NOVEMBER:



Eliza Reed – Community Schools



Cassidy Beach– Head Start



Maggie Carter – Foster Grandparent



Jocylyn Eller – Head Start



Asher Hughes – Head Start

## DECEMBER BIRTHDAYS:

Heather Engle	3-Dec	Diane Schall	24-Dec
Kristine Dewine	4-Dec	Teresa VanBuskirk	24-Dec
Colin Bucenec	8-Dec	Mackenzie Clarke	25-Dec
Lou Martino	11-Dec	Nicholas Pratt	26-Dec
Mary Ann Webber	12-Dec	Olivia DeBoerdere	28-Dec
Jenna Roelle	16-Dec	Cheryl Hutchings	28-Dec
Timothy Watson	16-Dec	Nancy Ramos	28-Dec
Denise Fontaine	18-Dec	Sarah McRobbie	30-Dec
Alyssa Gruschow	20-Dec	Christine Michel	31-Dec
Katelynn Frey	24-Dec		

## DECEMBER CAP-AVERSARIES:

Meagan Christian	12/13/2022 – 1 year	Tim McDonald	12/14/2012 – 11 years
Katelynn Frey	12/2/2020 – 3 years	Casey O'Neill	12/6/2022 – 1 year
Braxton Guy	12/28/2021 – 2 years	Samuel Robinson	12/3/2020 – 3 years
Brittany Incarnato	12/20/2022 – 1 year	Deborah Stoep	12/31/2010 – 13 years
Susan Lynch	12/28/2015 – 8 years	Susan Williams	12/5/2013 – 10 years

## SPOTLIGHT EMPLOYEE:



### EMMALEA BURNELL

Director

Advocacy for Community Empowerment (ACE)

#### ABOUT EMMALEA:

"I started working for the agency as a Head Start sub in 2003. I was then offered a full-time position, which bloomed my career with FLCA. I enjoy being outdoors (running, mountain biking, gardening, hiking), travelling, music (singing & playing the guitar), and painting. People would be surprised to find out how much I love otters, and that I was a skilled video-gamer – I'm very competitive.

If I could have one superpower, it would be Sound Manipulation. I often lean to quieter environments but having the ability to control and reveal sound waves/energy would be interesting to me. On the plus side, acoustic wave energy has the ability to heal the body. I enjoy all genres type in music across many generation styles. Favorite song for this week? Fink - Bloom Innocent. I'm currently binge-watching season 2 of Invasion. On my bucket list would be to visit a Sea Otter sanctuary and pet one!" Send the answer to this hidden riddle to Rosanna: what did the snowwoman do to the snowman when she was upset with him?

## SPOTLIGHT PROGRAM:

### ADVOCACY FOR COMMUNITY EMPOWERMENT (ACE)

The ACE program provides community and in-home parent education/supportive services that are confidential, safe, and non-judgmental. Workshops for all stages of parenting are voluntary and can be accessed throughout Wayne County for Parents/Caregivers that wish to expand their skill basis. This program also reaches incarcerated parents by hosting a variety of workshops in the Wayne County Jail.