

THIS JUST INDIRECT

Volume 26 / May Issue



EMPLOYEE OF THE YEAR

We have *ONE MONTH*, people!

One more month to get your nominations for Employee of the Year into us. Please think back on the past 365 days. Who has worked hard and made a difference in the lives around them? Who has gone above and beyond "other duties as assigned"? Who is just so gosh-darn NICE to be around?

We want names!

Please email your submissions for employee of the year into us ASAP, so we can get the board to select a winner!

Rosanna.roberson@waynecap.org

JANELLE'S JOTS AND THOUGHTS

If April showers bring May flowers, then what does April snow bring? A visit from Donna Robbins and me! We have heard overwhelmingly from the Employee Satisfaction Survey that you want more visits from Executive Officers, so we are well aware of how much you are doing on a daily basis. As we always want you to be heard and supported, Donna and I will spend the next few months popping into sites. Please don't feel uncomfortable! We are just stopping in to say hello and let you know how much we appreciate your hard work! As far as the survey, results will be published soon so stay tuned. However, we didn't want to wait to get those changes into place – so we didn't! Pay attention to the upcoming newsletters as Rosanna reveals more.

As we finally get to longer days and nicer weather, I hope you enjoy the reprieve from winter and are able to make some fun summer plans!

Until next month, stay healthy and safe.

Janelle



"Believing in negative thoughts is the single greatest obstruction to success." -Charles F. Glassman

MARK YOUR CALENDARS

A date has been chosen for our Annual Employee Appreciation Day! Please reserve **Friday, June 3rd** on your calendars. (*As always, this will be "blacked out" for General Leave/Personal Leave time.*) The THEME for this event will be "Communication". Please arrive to **B. Foreman Park in Williamson between 8 and 8:30am**, as we plan to start this event at 8:30am SHARP. Keep your eyes open for all the Communication-themed easter eggs we'll have around. 😊

MARCH FUNDRAISING

Thank you to everyone who participated in this fundraiser! We are READY to announce the winning department! **Congratulations to WEATHERIZATION / HOUSING EFFICIENCY who donated a total of \$82.23.** They were CLOSELY followed by the FEC who donated \$81.03 toward the cause. In third place, we have Indirect, who raised \$78.89. In total, we raised \$323.31, which will go a long way toward our agency, so THANK YOU!

ESL Grant: IMPACT Program

Housing Modifications released a new program, thanks to the generosity of ESL Bank and a substantial donation we were able to start the IMAPCT program in October 2021. IMPACT receives all their referrals through the Weatherization Dept. Weatherization auditors will identify any health and safety needs that a client may need, that would prevent them from starting work for their program. They will reach out to our Program Manager, Amy Sanzotta to see if we can assist with the required safety need. Amy has collaborated with outside agencies to ensure that homes are safe and healthy for the client to remain in their homes. We have provided clients with roofs, asbestos and mold removal, new appliances, to name a few. At the end of March, we have assisted 9 clients/jobs and spent \$35170.44 to make the jobs eligible for weatherization and energy reduction services.

Those costs have leveraged in from the following sources for our clients:

1. Bishop Sheen \$12575.00
2. ZAI Trust \$ 4319.00
3. Empower NY \$31298.00
4. Weatherization \$ 90243.00
5. DSS HERRS \$ 6500.00

Total: \$134,935

We are proud of this program and the Impact (no pun intended 😊) it has already had on the community.

CALLING ALL EMPLOYEES!

The agency will be holding a Fundraiser Yard Sale on Saturday June 4th from 9 am – 2 pm at its 159 Montezuma Street location. We are currently collecting items for the sale: Sporting goods, household items, toys, DVDs, CDs, craft and scrapbook supplies, camping gear, jewelry, artwork, tools, exercise items, small appliances, vintage dishes, and children's clothing will be accepted. All other clothing, large furniture and books will not be accepted. Please drop off between 9 and 3 pm at our Montezuma St location. Please contact Gregory Peck at extension 3316 with any questions or BEFORE dropping off donations!

TAX SEASON SUCCESS

This year was our smoothest tax season to date! We have completed over 600 tax returns and generated over \$1.1 million in refunds. We well exceeded what we set out to do. Congratulations to Debby and the whole team!

HUMAN RESOURCE'S RESOURCE

As you all know, we have doubled in size from where we've been even just a year and a half ago. We are adding new programs all the time and are growing fast – which is phenomenal news. While Rosanna has done a great job carrying the workload of what used to be three people, we are in need of expanding the department. We have hired a new HR Manager to join us, and she'll be starting next week! If you see a Sara Zettlemyer walking around, please give her a warm welcome! All of us, but Rosanna, especially, are so excited she's here. It'll be

business as normal for the first few months as she undergoes training, but we will announce when she's ready to take over duties and release a new "Who to Contact" form.

SPOTLIGHT EMPLOYEE:



ALLISON BURROWS

Education Assistant
Head Start Program

ABOUT ALLISON:

"My name is Allison Burrows. I came to the agency/program three years ago as a UPK teacher in Huron. When I came to the program, I had a goal to become a supervisor. I became an Education Assistant two years ago. I have supported the home base program and I am now the Education Assistant in Newark Head Start. Newark is our largest center in the program and houses all of the components of our program. I support all the staff in the building and ensure all component areas are communicating. I enjoy working with our teams to provide the best services to our families."

SPOTLIGHT PROGRAM:

Head Start Program

Head Start / Early Head Start is a federally funded program that provides comprehensive services to pregnant women, infants, toddlers, preschool children and their families. Services are provided in the areas of: education, health, nutrition, family services, parent involvement and mental health. The program philosophy recognizes parents as the primary educators of their children. We welcome and encourage parent involvement in all program functions and work as partners with the family. Special efforts are made to provide services for children with special needs.

NEW FACES:

MARCH:

Pam Roberts – Foster Grandparent Program
Sandi Zeoli – Foster Grandparent Program
Chyann Hennigan – Head Start Program
Julie Fuller – Head Start Program