

# THIS JUST *INDIRECT*

Volume 55 / September Issue



## BENEFIT CONTEST

WOW, we got so many suggestions for benefits! A genuine THANK YOU to those who took the time to be a part of the solution. While we are looking at ALL of them for future implementation, there had to be a winner.

All suggestions were voted on by the directors and the one we will be rolling out in the near future is...

A drawing for hourly employees who are prompt in their arrivals!

Congratulations to our winner – a \$250 bonus is coming your way!

## JANELLE'S JOTS AND THOUGHTS

I know not everyone here is a football fan, but even for those that do not watch, I am sure you heard about the 4<sup>th</sup> quarter comeback by the Buffalo Bills this past weekend.

Down by 15 points, with minutes on the clock, they won the game. And it wasn't the win that was so impressive, but the fact that they never hung their heads, and they never gave up.

As we begin another school year, I would like to welcome back all of our employees that were off for the summer and remind them and our 52-week employees to NEVER GIVE UP! Not every day is easy and politically things are still quite uncertain these days. That being said, we owe it to ourselves and to those that we help to *get up, show up and be present* everyday to help.

I hope you all have a great autumn in the classroom, the office, or out on the road and honor the Community Action Legacy!

*-Janelle*



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*Show up, stay strong, and never give up.*

*The world may be uncertain, but your presence makes a difference.*

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## OPEN ENROLLMENT

This year's Open Enrollment has been scheduled, so please mark your calendars for December 3<sup>rd</sup> and 4<sup>th</sup>! The location and more details will be given closer to the event, but please make sure you leave some space, because ATTENDANCE IS MANDATORY FOR ALL FLCA FULL-TIME EMPLOYEES.

## ACTIVE PEOPLE, HEALTHY WAYNE BIKE RODEO

### Bike Rodeo 2025



08/23/2025

On Saturday August 23rd Active People Healthy Wayne, with the help of local Kiwanis Clubs, held a bike rodeo in the town of Lyons. We had a good turn out from the community, about 30 children registered. Thanks to all the volunteers this event was a huge success. We even had a visit from Assemblyman Manktelow.



Mack's Body Shop donated 2 bikes to raffle off to any child that was registered for the rodeo. We met them at the Newark Walmart to pick out their bikes. They were so excited!!



bike winners



## DRIVEN2SUCCESS

Please see from our partners at Excellus BCBS:

"Need a car? We have the solution! The Driven2Success program helps low-to-moderate-income residents of Monroe, Ontario, & Wayne County, NY qualify for affordable car loans with local lending partners. Counselors work with qualified participants to create a budget, review their credit, and compile information for purchasing a vehicle for work purposes Scan the QR Code to apply!"



## DATES TO REMEMBER

- o October 1 – Start of the CSBG Grant Year

## NEW FACES - AUGUST:



Nicole Walker – Healthy Families



Leigh Lawson – Success Center

## SEPT BIRTHDAYS:

Maliq Gilliam	9/1	Colin Axtell	9/19
Christine Shove	9/4	Catherine Wilson	9/22
Daniel Littlefield	9/13	Aimee Reed	9/26
James Hiltunen	9/16	Jeremy Hughes	9/28
Kaprina Peters	9/17	Bethzaida Maldonado	9/30

## SEPT CAP-AVERSARIES:

Lori Randolph	9/6/2022	Gabriel Cardin	9/14/2023
Tammy Smith	9/7/2021	Stephanie Cooper	9/20/2002 <b>23 years!!!</b>



Adam Morrison	9/9/2020	Wanda Felix	9/21/2021
Patricia Lomire	9/9/2016	Lauren Lapp	9/22/2021
Andrea Baley	9/10/2019	Donna Johnson	9/23/2005 <b>20 years!!!</b>
Donna Robbins	9/11/2000 <b>25 years!!!!</b>	Aimee Reed	9/24/2024
Jody Degraff	9/12/2023	Lisa Ryan	9/27/2024
Kayla Kern	9/12/2023	Tyrese Jenkins	9/27/2024
Allison Burrows	9/12/2019	Debra Cimineri	9/28/2023
Juan Alfaro	9/13/2023		

## SPOTLIGHT EMPLOYEE:



### DEBRA CIMINERI

Community Interface Specialist  
Indirect

#### ABOUT DEB:

I wanted/needed to do something good to help in the community so I went to 159 Montezuma St. and asked if there's anything I could do. I became a Finger Lakes Community Action and fundraising volunteer and for 11 years I developed relationships with our sponsors and partners. 2023 I was hired as a Community Interface Specialist. Our sponsors and partners have been very generous with their donations over the years I appreciate all that they have done! My favorite hobby is going to Spanky Oliver's in Lyons for ice cream!

People may be surprised to know that I'm a retired licensed hairdresser of 50 years and carry a current CDL A/O license. Over the years I taught dump truck/trailer and school bus. Parents also called me to teach their children to drive and pass the road tests. My superpower is my unique talent strengths and abilities to keep doing what I enjoy/ love doing asking and receiving donations to give back to our programs over the last 13 years. My favorite song is "We Are Family", and I'm currently binge watching *The Gilded Age* and *Game of Thrones*. One thing on my bucket list would be to sell my house and buy a motor home. Right now, though, I love what I do at Finger Lakes Community Action and I'm not ready to give that up!!

## SPOTLIGHT PROGRAM:

### INDIRECT

Finger Lakes Community Action, a division of Wayne County Action Program, Inc. (also known as Wayne CAP), is a not-for-profit organization dedicated to "helping people, and changing lives" in Wayne and the surrounding counties within the Finger Lakes region. Since 1966, we have identified and offered vital programs and services to help people in need. To accomplish this, our dedicated staff and volunteers advocate for those in greatest need by cooperating and collaborating with other health and human service agencies, providing a unified, one-stop delivery system in the Finger Lakes region.

Mission Statement: Coordinating resources to empower and inspire people in need to reach their full potential.

Vision Statement: Wayne CAP is a highly effective, passionate and innovative resource, prominent in the region for the engagement of its Board of Directors, the expertise of its staff and dedication of its volunteer base; who collaborate with all who share the commitment to empower and inspire people in need to reach their full potential.