

THIS JUST INDIRECT

Volume 32 / January Issue



COLA RAISE

In anticipation for a Cost Of Living Allowance raise to be approved in September, we have decided to take a little leap-of-faith. We are issuing the raises in JANUARY instead of September with a retro check so we can have the extra money sooner.

That being said: you will see a 4% raise in your paychecks starting Friday, January 13th!!

We are so excited that we're able to do this and offer another little bit of reprieve.

JANELLE'S JOTS AND THOUGHTS

Welcome 2023! A new year and 365 chances for a new beginning and a new miracle. Don't stress over a resolution that will get broken. Instead focus on being YOU. Wonderful, magical YOU. You with a positive attitude, you with renewed kindness, you with more empathy and you with more gratitude. As Wayne County celebrates its 200th year and Wayne Cap / FLCA celebrates its 57th year, celebrate making your home and workplace a little more joyous!

Remember: "the good in your life starts with YOU!"
-Janelle



*"New year—a new chapter, new verse, or just the same old story?
Ultimately, we write it. The choice is ours."*

- Alex Morritt

ANNUAL REVIEW

Every year, we like to take a moment to reflect on the time we've passed. In January, we do Annual Reviews where we can look at the details of our job description, see where we've come from and look at where we want to go. Please take your time in preparing your self-evaluation and consider each point. Be honest with yourself and your supervisor so we can do our best to improve! We get a lot of great ideas from this process and understand where your goals may be taking you in the future!

WAYS TO PARTICIPATE

Ever wanted to be more involved in the agency's decision-making process? Well, have we got news for YOU: there are two more exciting ways to get your voice heard!

Fundraising Committee: These are the movers and shakers of our "funding" world. With hopes to bring back an annual Gala, we'd like to get our fundraising committee back together and do some brainstorming. This is your chance to work side-by-side with all levels and programs of the agency. Please email your administrator if you'd like to be a part of this influential group!

Health & Safety Committee: We're going to start having regular meetings for our safety committee! We'd really like as many employees as possible to be involved in this, as it's important to be a safe and healthy as possible! Someone working regularly in an office may not be aware of some concerns someone in a classroom or working on a client's house may be! Please email Rosanna (Rosanna.roberson@waynecap.org) if you'd like to be involved in this committee! It'll be a monthly commitment for the first 6 months, and then we'd just meet 4 times a year on-going. Please say you'll come!

NEW FACES:

DECEMBER:

Brittany Incarnato – Head Start	Brittany Briggs –Head Start
Casey O'Neill – Head Start	Meagan Christian – Head Start

SPOTLIGHT EMPLOYEE:



BRIANA CHAUNCEY

Data Clerk
Finger Lakes Living Healthy

ABOUT BRIANA:

I started working for Finger Lakes Community Action in July 2022. I enjoy camping, hiking, and baking with my daughter. I think people would be surprised to know that while I am working on my RN Degree, I am also dual majoring in Dietetics and Nutrition. Eventually, I would love to use my education and life experience to provide preventative health services, using the eight dimensions of health model, to at risk communities that have limited access to health care. The power to spread kindness and generosity would be my superpower, if I could pick one.

My favorite song is: Me Quedare Contigo- El Micha FT Lenier and I'm currently binge-watching all of the crime shows and dramas I missed during the fall semester (Chicago Med, Fire, PD, NCIS, The Rookie, etc.) and something on my bucket list is a several month-long road trip with my daughter to visit every state in the US, including Alaska, Hawaii, and Puerto Rico.

I work primarily with the AmeriCorps Seniors' Senior Companion Program, in addition to providing support to all the National Community Service programs at Finger Lakes Community Action Program.

SPOTLIGHT PROGRAM:

National Community Services Program Area

We are PROUD to be the hub for Finger Lakes National Service opportunities. When you enroll in any of these programs you are directly impacting local issues in your communities and become part of a nationwide campaign.

Finger Lakes Living Healthy AmeriCorps members serve in sites throughout Wayne, Ontario and Seneca counties in a wide variety of settings to promote health and healthy living! Members receive a Living Allowance while in service and an Education Award upon completion of their pre-determined term. Recruiting now! Please see our [flyer](#) and our [Senior Companion Program](#) announcement.

Foster Grandparents Program volunteers are 55 and older and serve in schools, daycare centers, and Head Starts in Wayne, Ontario, Seneca, Yates, and Livingston counties. They provide friendship, understanding, and role modeling while providing unhurried help to children in their assigned classrooms. Volunteers receive a Stipend and mileage reimbursement while in service.

Retired and Senior Volunteer Program volunteers are adults 55 and older that volunteer their time, talents and experience to meet the needs of their community through volunteer work with local non-profit organizations. Current activities include transportation for other seniors, tax return preparation, health education class facilitation.