# THIS JUST INDIRECT

## Volume 23 / February Issue



#### EMPLOYEE SURVEY

# It's time to make your voice heard!

In the next few months, you will see an employee survey come through from Survey Monkey. Please take this time to think about your impact on your program and the agency's impact on our community. We are looking for things that we do GREAT, things we could use a little help with, and ideas to propel our agency into growth and further usefulness.

## WE'RE BACK, BABY!

It's been a long time since we've done these newsletters. We tried some other ideas that we thought may be fun, but nothing worked quite as well as good, old-fashioned reading. SO HERE WE ARE!

\*Quick summary for those of you who are new: We thought these newsletters would be a great way to relay a bunch of information quickly from our indirect - and other – program(s) to try to help communication barriers. Admittedly, things got a little away from us, but we are here to fix that problem!

"I can't wait to read all about it, it sounds like a super great idea!" -something we're sure IT Specialist Karen Meyer would say upon reading this.



#### FEBRUARY FUNDRAISING

Hundreds of Hearts! That's our goal for the Colvin Heart Drive – Just \$1 can make a difference! Please see your site supervisor to purchase Hearts.

#### HARASSMENT TRAINING

It's that time of year. We need to complete our mandatory Harassment Training. An email will be sent shortly with more information, but it will again be through our ThinkHR portal. This training must be completed by Thursday, March 31<sup>st</sup>.

#### **NEW PROGRAM**

Our SteadyWork Program is starting a snow-shoveling branch of services which will be housed in our main office. This is such an important thing, because it will be for the elderly members of our community, who need it most. Heavy snowfall can impact the delivery of "Meals-On-Wheels" and without them having access to the house, the recipient may go hungry. We are so thankful to have another program to serve our community in another wonderful way!

#### **SPOTLIGHT EMPLOYEE:**



WANDA FELIX

Program Coordinator OASAS Program Since Sept 2021

About Wanda:

"I have spent most of my career in Human Services, attempting to teach and help others. What I learn daily is that I am the one learning and being helped. Being with my family is my happy place, and they are the most inspiring people I know. I am grateful for all of the opportunities and people in my life."

#### **SPOTLIGHT PROGRAM:**

#### OASAS (Older Adults Safe and Sound Program)

The OASAS Program is a grant funded program designed to provide low-income senior citizens with low barrier, high impact home modifications that will allow their homes to be a safe space to age in place. By providing temporary ramps, shower grab bars, comfort height toilets, fixing uneven floor repairs, and much more, seniors can feel safer and more independent in their homes. This is a free service to those who meet eligibility requirements.

#### **NEW FACES:**

January

Kaitlyn Long – Success Center Nancy Forgue – AmeriCorps Valgeen VerPlank – Success Center Nancy Cook – AmeriCorps Stacy LaFever – Head Start Kaleb Thomas – Community Schools Bradley Wiegert – Head Start Sarah Gill – Weatherization Jacob Follett - Weatherization